



VINUNIVERSITY

VINUNI TALENT HANDBOOK 2026



University of Excellence | Industry-Integrated Talent Ecosystem

ABOUT CAID

VinUni is committed to developing future-ready talent for Vietnam and the world. Through deep industry integration, global academic partnerships, and applied learning models, we prepare students to solve real-world challenges with rigor, creativity, and leadership.

Careers, Alumni, Industry and Development (CAID) serve as point of contact for recruitment, internship coordination and industry engagement initiatives.

CAID enables industry to:

- Build sustainable young talent pipelines
- Engage high-performing students early
- Access interdisciplinary talent
- Co-create industry solutions

CONTROL THE BOARD
DEFINE THE FUTURE

INDUSTRY COLLABORATION ACTIVITIES

1 TALENT PIPELINE

INTERNSHIP PROGRAMS

RECRUITMENT EVENTS

VINUNI CAREER PORTAL

2 RESEARCH & DEVELOPMENT COLLABORATIONS

INDUSTRY-INTEGRATED CAPSTONES

INDUSTRY SOLUTIONS STUDIO (ISS)

JOINT APPLIED RESEARCH

3 CORPORATE SOCIAL RESPONSIBILITY

MENTORSHIP PROGRAM

EXECUTIVE-IN-RESIDENCE

CAREER READINESS WORKSHOPS

4 EMPLOYER BRANDING

EMPLOYER SPOTLIGHT FEATURES

DIGITAL NETWORK PROMOTION

VINGROUP ECOSYSTEM ADVANTAGE

FOLLOW OUR JOURNEY!



WHY VINUNI?

Academic excellence

- Established by Vingroup, Vietnam's leading private conglomerate
- Strategic collaborations with Cornell University, University of Pennsylvania and Nanyang Technological University
- International accreditations and growing global recognition
- A rigorous academic environment designed to meet global standards

Industry Integration

- Industry-integrated curriculum with a strong applied learning focus
- Close engagement between academia and industry partners through real-world projects and professional activities



Control the Board
Define the Future

STUDENT PROFILE

| | | |
|--|---|--------------------------------------|
| Top SAT Score achievers globally 5% | 1 in 5 holds International Academic Olympiad/competition recognition | |
| 36 countries represented | Average IELTS Score 7.3 | 9.2/10 Average Highschool GPA |

100% of students complete at least one industry internship prior to graduation

98% employed, studying, or entrepreneurial within 6 months

| | | |
|--|--|---|
| Top Employers: BCG, JP Morgan, McKinsey, Nvidia, Vingroup, and Masan | Top Graduate Schools: 24% Harvard, UPenn, LSE, UC Berkeley, NUS | Startups launched: 5% Start their own startups |
|--|--|---|



COLLABORATE FOR OPPORTUNITIES



COLLEGE OF ENGINEERING & COMPUTER SCIENCE (CECS)

Fields
Electrical Engineering · Mechanical Engineering · Computer Science · Data Science

Core Competencies

| | |
|---|---|
| Technical Depth | Innovation |
| <ul style="list-style-type: none"> Systems Design Technical proficiency | <ul style="list-style-type: none"> Advanced problem-solving Solution Design |

Career Pathways

| | |
|---|---|
| <ul style="list-style-type: none"> Software/Data/Electrical Engineer AI/ML Specialist | <ul style="list-style-type: none"> Product Owner Mechanical Designer Automation Specialist |
|---|---|

COLLEGE OF BUSINESS & MANAGEMENT (CBM)

Fields
Business Analytics · Finance · Marketing · Entrepreneurship
Operations & Supply Chain · Hospitality Leadership

Core Competencies

| | |
|--|--|
| Analytical | Innovation |
| <ul style="list-style-type: none"> Data-driven Decisions Market Analysis | <ul style="list-style-type: none"> Agility Customer-centric Thinking |

Career Pathways

| | |
|---|---|
| <ul style="list-style-type: none"> Management Trainee Marketing/Finance Consultant Revenue Manager | <ul style="list-style-type: none"> Business Analyst Supply Chain Specialist |
|---|---|

COLLEGE OF ARTS & SCIENCES (CAS)

Fields
Psychology · Economics · Multimedia Communications

Core Competencies

| | |
|--|---|
| Analytical | Communication |
| <ul style="list-style-type: none"> Analytical reasoning | <ul style="list-style-type: none"> Behavior Insight Strategic Messaging |

Career Pathways

| | |
|--|---|
| <ul style="list-style-type: none"> Policy Analyst Content Strategist HR/OD Specialist | <ul style="list-style-type: none"> Market Researcher Communications Manager |
|--|---|

COLLEGE OF HEALTHS & SCIENCES (CHS)

Fields
Medical Doctor · Graduate Medical Education · Nursing

Core Competencies

| | |
|--|---|
| Clinical Capability | Care Quality |
| <ul style="list-style-type: none"> Clinical Excellence Evidence-based Practice | <ul style="list-style-type: none"> Patient Safety Social & Global Health Impact |

Career Pathways

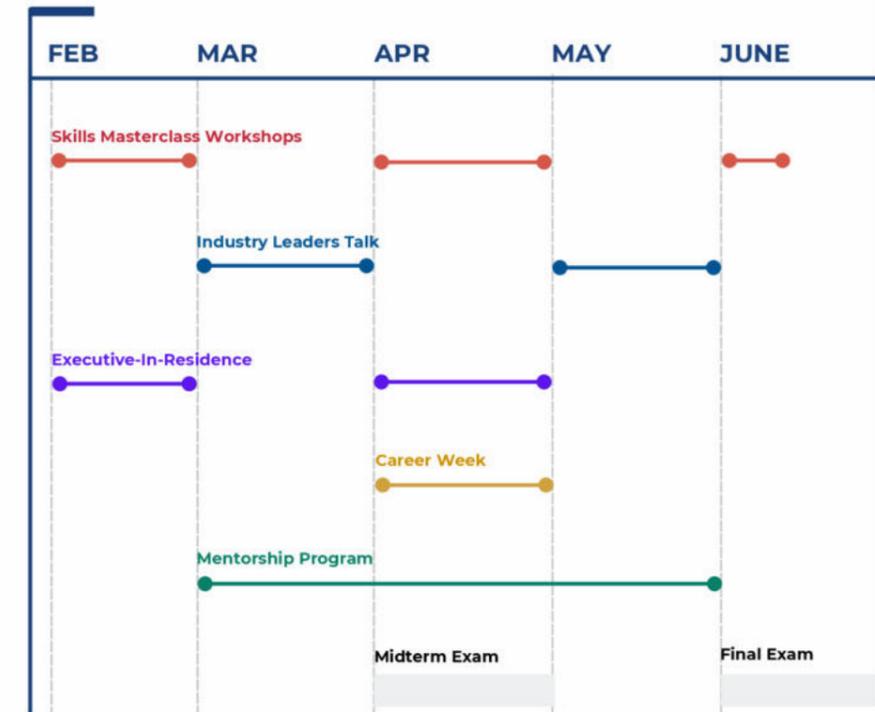
- Clinical Practice (Physician, Specialist, GP)
- Medical and Translational Research
- Healthcare Industry
- Public Health, NGO, and Social Impact Organizations

CALENDAR OF EVENTS

SEMESTER 1



SEMESTER 2



Control the Board
Define the Future

INTERNSHIP OPPORTUNITIES

➔ Credit-bearing Internships

Our Credit-Bearing Internship is a mandatory, full-time immersion program (6-12 weeks) that integrates top talent directly into your teams. Students serve as functional contributors, delivering tangible value on impactful projects.

Supported by a dual-supervision framework (Corporate Mentors & Faculty Advisors), this partnership ensures high-quality outcomes and fresh perspectives for your organization.



➔ Research Internships

Designed specifically for R&D-focused partners in the Technology, Healthcare, and Engineering sectors, our Research Internships connect you with top-tier VinUniversity students who possess strong academic records and a deep passion for innovation. Through this program, students integrate directly into your company's R&D centers or collaborate within VinUniversity institutes to help drive your research forward. By actively participating in data analysis, experimentation, and advanced laboratory work, these dedicated scholars provide valuable technical support and fresh insights to accelerate your organization's cutting-edge projects.



➔ Work-Study Programs

Our Work-Study program functions as a proven talent pipeline, delivering students who are already workplace-ready. By balancing campus roles with academics, students master essential discipline and communication skills. For your organization, this translates to low-risk, high-reliability hires with a seamless pathway from internship to full-time roles.



RECRUITMENT EVENTS

➔ Career Day / Career Week

At VinUniversity, organizations can build a strong on-campus presence and corporate brand through flagship recruitment events like Career Week and Career Day. These platforms connect employers with high-potential students across all disciplines in one high-impact setting.

Designed to streamline recruitment, they enable large-scale networking and direct interaction via exhibition booths. Participating organizations can showcase internship and full-time opportunities, engage with career-oriented students, and efficiently identify talent to support their business growth.



➔ Speed Interview Sessions

We offer a dynamic and efficient format that allows employers to meet multiple high-potential candidates within a short timeframe. Typically organized during Career Readiness workshops or Career Day, these sessions consist of rapid 10-15 minute interview rounds with a diverse pool of students. This structured interaction provides a streamlined platform for your organization to quickly screen talent, observe student preparedness, and identify candidates for further recruitment stages.



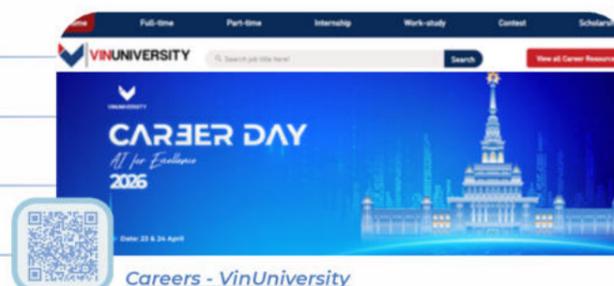
➔ Company Talks & Company Visits

Recruitment talks provide a dedicated on-campus platform to present your company's vision and open positions directly to interested students. Alternatively, company visits allow potential candidates to experience your working environment firsthand and better understand their future career paths within your organization.



VINUNI CAREER PORTAL

- FULL-TIME
- PART-TIME
- INTERNSHIPS
- WORK-STUDY



VinUni Career Portal serves as a centralized digital platform connecting employers with our diverse talent pool of students and graduates. By creating an employer account, your organization can conveniently post full-time positions, internships, and part-time opportunities throughout the year. This platform ensures your company's mission, culture, and specific vacancies are front and center for students who are actively searching for employment.

INDUSTRY-INTEGRATED CAPSTONES

JOINT APPLIED RESEARCH

INDUSTRY CHALLENGES

Partner companies determine the project scope, providing the problem statement to ensure outcomes address real organizational needs.

FACULTY SUPERVISION

VinUniversity faculty members supervise each project to ensure proposed solutions are innovative, methodical, and meet high professional standards.

CEO-READY DELIVERABLES

Students are trained to present findings as reports, strategic roadmaps, or working prototypes suitable for executive-level review.

NDA & IP GOVERNANCE

This operates under a clear framework, including Non-Disclosure Agreements (NDAs) & Intellectual Property (IP) guidelines to ensure data security.



FACULTY-LED PARTNERSHIPS

Projects are headed by VinUniversity faculty with active industry participation to ensure high-level technical rigor.

VinUniversity faculty members supervise each project to ensure proposed solutions are innovative, methodical, and meet high professional standards.

FACULTY SUPERVISION

Students are trained to present findings as professional reports, strategic roadmaps, or working prototypes suitable for executive-level review.

NDA & IP GOVERNANCE

This operates under a clear framework, including Non-Disclosure Agreements (NDAs) & Intellectual Property (IP) guidelines to ensure data security.

CEO-READY DELIVERABLES

INDUSTRY SOLUTIONS STUDIO

From learning to decision-making

Industry Solutions Studio goes beyond traditional projects by placing students in real decision contexts, where problems are defined by companies and evaluated by industry leaders.

What makes it different?

- Work on live business challenges, not simulations
- Operate under real constraints (data, cost, operations)
- Deliver CEO-ready outputs aligned with business impact

How it creates value?

- For companies: structured insights to support decision-making
- For students: exposure to real corporate thinking & expectations

Talent pipeline

High-performing students are identified through real project performance, creating direct pathways to internships and future roles.

Applied Capstone Projects of VinUni Students



| INDUSTRY | CHALLENGES | OUTCOMES |
|-------------|---|--|
| ENGINEERING | Design and Control of a Robotic End-Effector for Adaptive Surface Grinding | A robotic end-effector for adaptive surface grinding |
| HOSPITALITY | Improving Guest Data Management Process in the Front Office Department of Ultra-Luxury Resorts Using Opera System | An improved guest data management process using the Opera system |
| RETAIL | Enhancing Point Membership App for Successful Customer Loyalty Management at a Department Store in Vietnam | An enhanced Point membership app for customer loyalty management |
| MANAGEMENT | Scaling Traceability: Optimizing Operations and Seizing Growth Opportunities at a Software Company | An optimized traceability operation framework |
| TECHNOLOGY | Enhancing Q&A Systems at University Using Retrieval Augmented Generation (RAG) and Large Language Models (LLMs) | An enhanced Q&A system utilizing RAG and LLMs |

EXECUTIVE-IN-RESIDENCE & MENTORSHIP

CAREER READINESS WORKSHOP



➔ Mentorship Program

Industry professionals mentor VinUniversity students by sharing career insights, professional advice, and industry perspectives. These interactions help students better understand workplace expectations and career pathways across different sectors.

➔ Executive-in-Residence

Senior leaders are invited to participate as Executives-in-Residence, engaging with students through discussions, mentoring sessions, and collaborative activities that bring real-world leadership perspectives into the academic environment.

▶ Guest Lectures

Senior executives share practical insights and real-world perspectives to enrich academic learning.

▶ Executive Networking Lunch

An intimate setting to exchange ideas and build meaningful connections with students and faculty.

▶ Industry Leader Talk

Leaders share career journeys, leadership lessons, and insights on industry trends.

▶ Small-Group Coaching Sessions

Personalized mentoring sessions to guide students on career paths and professional development.



VinUniversity's Career Readiness Workshops serve as a dynamic bridge between academic excellence and professional mastery. We invite industry partners to lead and co-facilitate specialized sessions designed to equip our high-potential students with the practical toolkits, professional etiquette, and strategic mindset required in today's evolving global workforce. By engaging as guest speakers or technical experts, your organization gains a unique platform to strengthen its employer brand, share institutional wisdom, and directly observe the caliber of talent within the VinUni ecosystem before the recruitment cycle begins.

➔ Skills Masterclasses

Focus:
CV Writing,
Interview Skills,
LinkedIn Branding.



Empower the next generation of professionals by sharing your expertise on what makes a candidate stand out. Partners are invited to lead hands-on sessions, from perfecting technical resumes to mastering the art of the interview and building a powerful digital presence on LinkedIn. This is your chance to directly influence the quality of your future talent pipeline.

➔ Industry Insights

Focus:
Trend Briefings,
Technical Skills,
Professional
Etiquette



Bridge the gap between academic theory and market reality. We invite industry experts to conduct deep-dive briefings on emerging sector trends, technical toolkits, and the essential "soft" rules of professional etiquette. By sharing these practical insights, your organization helps students align their competencies with the evolving demands of the global workforce.

➔ Leadership Dialogues

Focus:
Executive Sharing,
Career Path
Orientation,
Strategic Thinking.



Position your C-suite and senior leaders as mentors and visionaries. Through executive sharing sessions, leaders can inspire students with their personal career journeys, offer guidance on long-term career orientation, and co-facilitate workshops on strategic thinking. These dialogues provide a high-level platform to observe top-tier students' engagement and analytical potential.

DIGITAL NETWORK PROMOTION

Employer spotlight features



- Maximize your visibility by hosting dedicated Company Talks introducing company mission, organizational culture, career pathways & open roles and participating in our annual Career Day
- Highlight corporate partners across campus communication boards and our featured on VinUni Career Portal
- Direct access to students actively exploring employment opportunities and Digital Resume Book.

Social media promotion

Leverage our established digital networks to reach students where they spend their time. We actively promote partner opportunities, recruitment drives, and company visits through our official channels, including the VinUni CAID LinkedIn, the VinUni Career Success Fanpage, and our internal student and alumni networking groups.



Digital Network Leverage



Targeted Visibility



Continuous Engagement



VinUni's integration within the Vingroup ecosystem provides access to Vingroup P&Ls across diverse business sectors such as Industrials - Technology, Real Estate & Services, Infrastructure, Green Energy, Culture and Social Enterprises.



VINGROUP ECOSYSTEM



CONTACT US



<https://vinuni.edu.vn/>



<https://linkedin.com/company/vinuniaid>



corporaterelations@vinuni.edu.vn

